

## **To Whom it may concern**

### **Re: Staff Qualifications**

Climbing: Person leading the tower will hold Scout Association Adventurous Activity Climbing Permit or SPA or CWA award. Belayers will hold same or equivalent qualifications and/or deemed competent and supervised by the Tower Leader.

Archery: Instructor will hold the ArcheryGB Leader or Instructor Award or a Scout Association Adventurous Activity Archery Permit

Air Rifles: Instructor will hold the National Small-bore Rifle Association (NSRA) Youth Proficiency Scheme Tutor Award or a higher NSRA qualification.

All other activities do not need specific training qualifications but will be led by instructors who have had prior experience and/or in-house training.

All staff aged 18 & over will be DBS cleared via the Scout Association.

All staff aged 18 & over will have undertaken Scout 1st Response First Aid Training & the Site Wardens hold First Aid at Work qualifications.

Please do not hesitate to contact us if you require any further information

Barry Goswell  
Centre Manager